**Privacy Policy and Non-Disclosure Agreement**

**Effective Date: September 4, 2024**

1. **Introduction**

Welcome to GRC Strategix Solutions. This Privacy Policy and Non-Disclosure Agreement (the "Agreement") outlines how we collect, use, disclose, and protect your personal information, as well as your obligations regarding confidential information. By using our website or services, you agree to the terms of this Agreement.

1. **Information We Collect**

We may collect the following types of information:

* **Personal Information:** Name, email address, phone number, and other contact details.
* **Usage Data:** Information about how you use our website or services, including IP address, browser type, and access times.
* **Cookies and Tracking Technologies:** We use cookies and similar technologies to enhance your experience and gather information about your interactions with our website.

1. **How We Use Your Information**

We use your information for the following purposes:

* To provide, operate, and maintain our website and services.
* To improve, personalize, and expand our website and services.
* To communicate with you, including responding to inquiries and providing updates.
* To monitor and analyze usage and trends to improve our website and services.
* To comply with legal obligations and enforce our terms and policies.

1. **Information Sharing and Disclosure**

We may share your information in the following circumstances:

* **With Service Providers:** We may share your information with third-party service providers who assist us in operating our website and services.
* **For Legal Reasons:** We may disclose your information to comply with legal obligations, enforce our terms, or protect the rights, property, or safety of our company or others.
* **Business Transfers:** In the event of a merger, acquisition, or sale of assets, your information may be transferred as part of the transaction.

1. **Security**

We implement reasonable measures to protect your information from unauthorized access, disclosure, alteration, or destruction. However, no data transmission over the internet or electronic storage is completely secure.

1. **Your Rights**

You have the following rights regarding your personal information:

* **Access and Correction:** You may request access to and correction of your personal information.
* **Deletion:** You may request that we delete your personal information, subject to certain legal exceptions.
* **Opt-Out:** You may opt out of receiving marketing communications from us by following the instructions in those communications.

1. **Non-Disclosure Agreement**

**Confidential Information:** For the purposes of this Agreement, "Confidential Information" refers to any non-public information disclosed by us to you that is designated as confidential or that should reasonably be understood to be confidential given the nature of the information and the circumstances of disclosure.

**Obligations:** You agree to:

* **Maintain Confidentiality:** Keep all Confidential Information confidential and do not disclose it to any third party without our prior written consent.
* **Use Confidential Information Only for Authorized Purposes:** Use the Confidential Information solely for the purpose for which it was disclosed and not for any other purpose.
* **Protect Confidential Information:** Take all reasonable measures to protect the Confidential Information from unauthorized access, disclosure, or use.

**Exclusions:** The obligations in this section do not apply to information that:

* Was publicly available at the time of disclosure or becomes publicly available through no fault of your own.
* Was known to you before disclosure or was independently developed by you without using or referencing the Confidential Information.
* Is required to be disclosed by law or by a court order, provided that you give us prompt notice of such requirement and cooperate with us to obtain a protective order.

1. **Compliance with Privacy Regulations**

GRC Strategix Solutions complies with the following privacy regulations:

* **HIPAA:** We adhere to the Health Insurance Portability and Accountability Act standards to protect sensitive health information.
* **CCPA:** We comply with the California Consumer Privacy Act, providing California residents with rights regarding their personal information.
* **GDPR:** We adhere to the General Data Protection Regulation, ensuring the protection and privacy of personal data for individuals in the European Union.

1. **Changes to This Policy\*\***

We may update this Privacy Policy and Non-Disclosure Agreement from time to time. We will notify you of any material changes by posting the updated policy on our website and updating the effective date.

1. **Contact Us**

If you have any questions about this Privacy Policy and Non-Disclosure Agreement, please contact us at:

GRC Strategix Solutions

Email: rachel.marble@grcstrategixsolutions.com